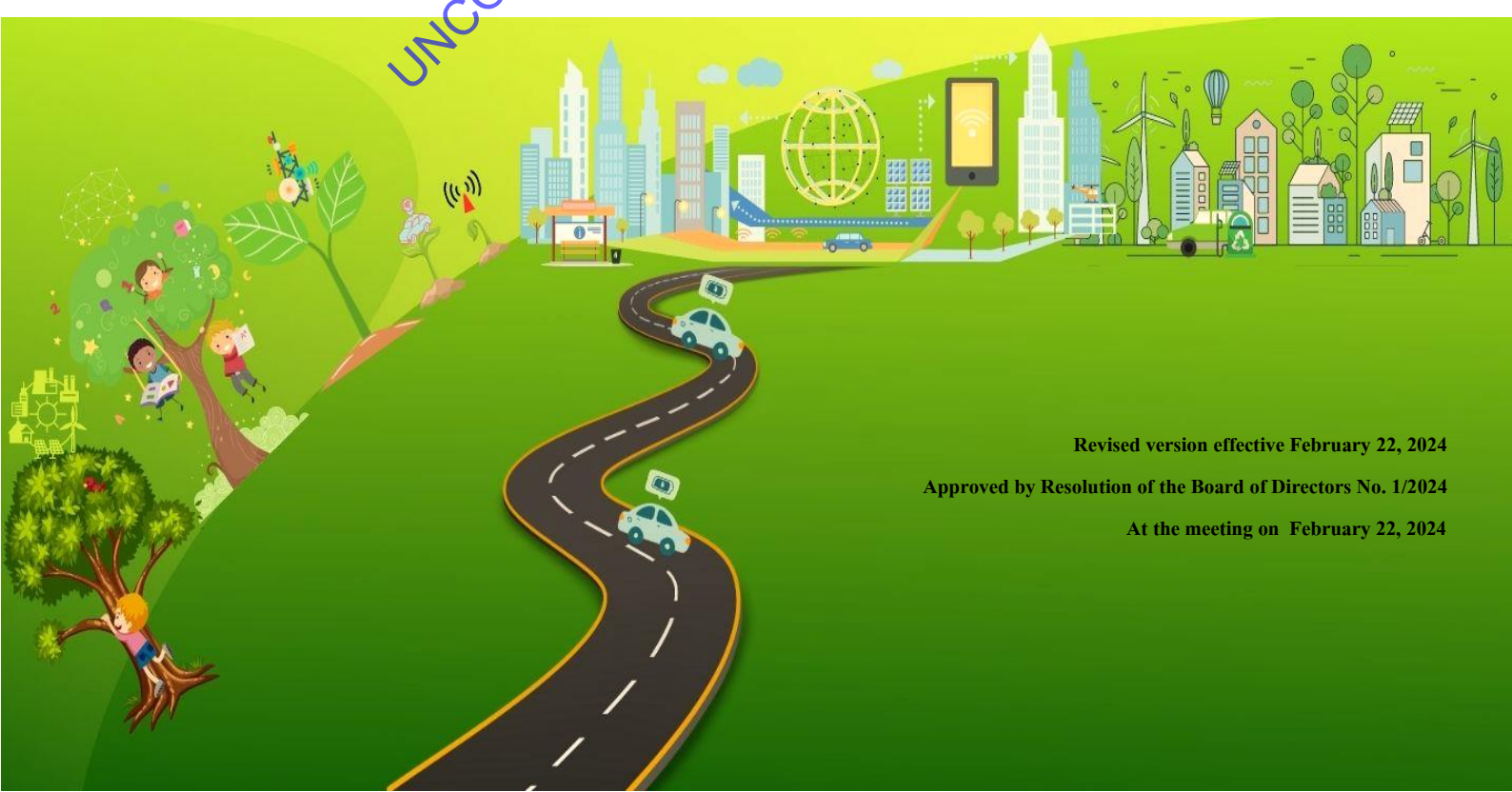




# The Executive Committee Charter

ALT Telecom Public Company Limited  
and affiliate companies

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Revised version effective February 22, 2024  
Approved by Resolution of the Board of Directors No. 1/2024  
At the meeting on February 22, 2024



## The Charter of the Executive Committee

ALT Telecom Public Company Limited and Its Group Companies

### Revision Status

Time Edit	Enforce Date	Details
00	20/01/2015	New Documents
01	23/02/2022	Composition and Qualifications Sections 5, 6, 7
02	22/02/2024	Cancel term of the Executive committee

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## The Charter of the Executive Committee

### ALT Telecom Public Company Limited and Its Group Companies

This Charter prepared by ALT Telecom Public Company Limited, And the Board of Directors will review and assess this charter annually.

#### The Purpose

The Executive Committee is appointed by the Board of Directors to manage and control the business operations of the company assigned to it by the Board of Directors.

#### The components and features.

1. The Board of Directors does not need to be a Board of Directors of the company.
2. The Board of Directors consists of the board of directors of not less than 4 people, but not more than 10.
3. The appointment of directors to be through the process of the Nomination Committee of the company must be history details, education and experience in the accounting profession of the person in order to benefit from the decision of the Board of Directors of the company.
4. The Chairman of the Executive Committee as a director of which the scope of authority and responsibility to comply with the law, the Director.
5. The Executive Committee will retire when:
  - Expires by term of office
  - Died
  - Resign
  - Leaving the company's management
  - Lack of qualifications or having prohibited characteristics under the Public Limited Companies Law and/or the Securities and Exchange Law
  - The Board of Directors' meeting has a resolution to remove or to vacate office
6. The Board of Directors has the power to appoint additional Executive Directors for the purpose of carrying out the objectives or to replace the Executive Directors who vacate office under Section 5 or 6. The person appointed as the replacement Executive Director under Section 6 shall hold office only for the remaining term of the Executive Director whom he or she assumes the position.

#### The features of the Board of Directors, Management

1. Directors must be a person who has a unique opportunity to have the Integrity is the Code of Business Ethics and have enough time to devote a unique opportunity to and follow the page to the company.
2. Have the qualifications and are not prohibited by law that with a public limited company laws and other related.



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### ALT Telecom Public Company Limited and Its Group Companies

#### The powers and duties and responsibilities of the Board of Directors

1. To consider and determine the target and the business plan of the Company Operations Compliance of the company according to the vision, mission strategies and policies of the Board of Directors the Legal Terms rules and regulations of the company.
2. Set the direction of the operation of the development and to expand the business to the vision, mission strategies, policies and resolutions of the Board of Directors.
3. The appointment of the management company to perform the duties according to the position unless the executive management must obtain prior approval from the Board of Directors of the Company can be authorized to any person to perform the override in any thing that is in the duties and responsibilities as the Board thinks fit management.
4. Define the rules of employees of the company is not contrary to or inconsistent with the regulations and related laws.
5. Consider the approval of the structure and Salary Structure and other benefits of employees as well as approved by the management structure from the division level down to
6. To consider and approve the annual budget and track the performance according to the policy and goals, the Department of the budget has been approved the bonus award and the employee benefits of the other to create the morale employees.
7. Take care of the company have a system of internal controls at the appropriate strength.
8. To consider other matters as assigned by the Board of Directors.
9. The power to make decisions in the operation of the company by defining the scope the type or size of the business objectives guidelines and policies of the company within the scope of power that have been assigned as well as compliance and overall performance productivity the relationship with the customer and must be responsible to the Board of Directors.
10. To consider the investment expansion including trade fixed assets of the company to propose to the Board of Directors of the company.
11. There is of the heart of the action and display as the representative of the business to a third party in the business and is useful for the business.
12. Consider the matter to raise funds for the company to present to the Board of Directors of the company.
13. To approve the appointment of the consultant, necessary to the performance of the business.
14. Business related to the management of the business.
15. To consider and approve the action plan for each department of your company and to consider and approve the request from the Department of the company that exceed the power of the task.
16. The powers and duties of the Board of Directors is the Executive Committee may assign and define the powers and duties to the Executive Committee each person can be performed within the scope of authority in accordance with article 3, Executive Committee will be responsible for the assigned task. It directly to the Board of Directors of the management.



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17. The Chairman of the executive to perform according to the functions and responsibilities of the above in an efficient and effective.

This is the power to perform the above do not include the authority to the Chairman of the executive can approve the item or the person who may have a conflict of interest or there may be a conflict of interest in any other manner with the Company or its subsidiaries and does not include the actions on the list of connected transactions and the item is sold to the assets of the listed company in accordance with the laws of the Stock Exchange and the company will need to follow the rules and regulations of the Stock Exchange of about it. In addition, the authority of the above do not include any other matter that the regulations of the company must obtain approval at the meeting of shareholders.

#### Managing meetings

The Executive Committee will be held or meeting request as appropriate.

Announced on February 22, 2024

Approved

Mrs. Preeyaporn Tangpaosak

(Chairman of the Executive Board)

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