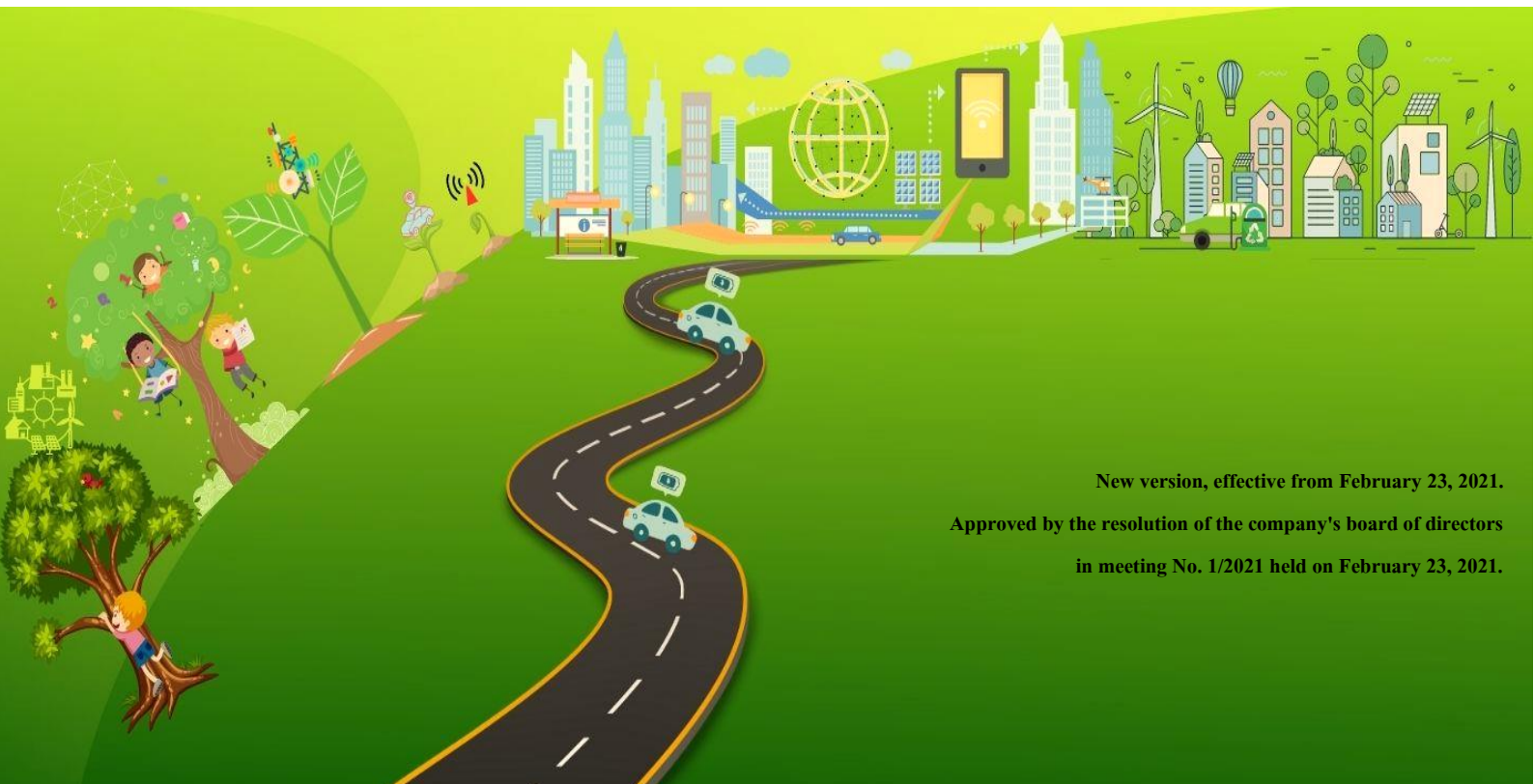




# President Charter

ALT Telecom Public Company Limited and group companies



New version, effective from February 23, 2021.  
Approved by the resolution of the company's board of directors  
in meeting No. 1/2021 held on February 23, 2021.



## President Charter

ALT Telecom Public Company Limited and group companies

### Revision Status

Time Edit	Enforce Date	DAR. No.	Detail
00	20/01/2015	-	New Document
01	23/02/2021	009/2021	Add item 2. Qualifications of the President



## President Charter

### ALT Telecom Public Company Limited and group companies

#### 1. Scope, authority, duties, and responsibilities of the President

- 1.1 Comply with various laws including the Securities and Exchange Act, announcements of the Securities and Exchange Commission, announcements of the Capital Market Supervisory Board, announcements of the Stock Exchange, and other relevant rules, regulations, and/or bylaws, as well as resolutions of the shareholders' meeting and the company's board meeting.
- 1.2 Oversee, manage, operate, and perform regular business activities for the benefit of the company in accordance with the policies, vision, objectives, business plans, and budget determined by the company's board meeting.
- 1.3 Manage the company's operations to align with the main mission (Mission) set by the company's board to be consistent with the business plan and company budget, and related business strategies as determined by the company's board.
- 1.4 Supervise financial, marketing, human resource management, and other operational aspects overall to comply with the policies and operational plans of the company as determined by the company's board.
- 1.5 Have the authority to hire, appoint, transfer, dismiss, terminate, set wages, and compensation for the company's employees, and can appoint delegates to act on behalf.
- 1.6 Determine bonuses, salary increases, compensations, special bonuses, in addition to the regular bonuses for the company's employees from the level of Vice President downwards.
- 1.7 Negotiate and enter into contracts and/or any transactions related to the normal business operations of the company within the budget limits approved by the company's board.
- 1.8 Issue orders, regulations, announcements, and various internal memos to ensure the company's operations comply with policies and for the benefit of the company, including maintaining internal discipline.
- 1.9 Have the authority to set commercial terms for the benefit of the company.
- 1.10 Consider investing in new businesses or discontinuing businesses to present to the management board and/or company board.
- 1.11 Approve and appoint various consultants necessary for operations.
- 1.12 Perform other duties as assigned by the company's board, including having the authority to carry out any necessary actions to fulfill such duties.



## President Charter

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1.13 Have the authority to delegate and/or assign specific tasks to others, where the delegation and/or assignment should be within the scope of authority as stated in the power of attorney provided, and/or comply with the regulations, provisions, or orders set by the company's board. The delegation and assignment of duties and responsibilities of the President must not constitute delegation or sub-delegation that allows the President or the person authorized by the President to approve items that they or persons who may have a conflict of interest (as defined in the announcements of the Securities and Exchange Commission or the Capital Market Supervisory Board) may have a stake or may benefit in any way or may have other conflicts of interest with the company, except for approving items in accordance with the policies and criteria approved by the shareholders' meeting or the company's board.

#### **2. Qualifications of the President**

The qualifications of the President refer to the succession planning policy that has been announced.

Announced on 23 February 2021

Approved

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(Mr. Anant Voratitipong)

Chairman of the Board